## Pew Retirement Savings Survey of Employees

## Methods statement

GfK used its nationally representative online panel when fielding the Retirement Savings Survey of Employees for The Pew Charitable Trusts. The market research firm obtained 2,918 qualified interviews from panelists age 18 to 64 who were employed full or part time and not working for the government. The survey was fielded Aug. 2 to 23, 2016, in English and Spanish.

The sample was drawn from GfK's probability-based KnowledgePanel. All members of the panel have a known probability of selection. This allows for calculation of a response rate that accounts for all sources of nonresponse. A random sample of 15,872 panel members was drawn from the KnowledgePanel; 10,219 (excluding break-offs) responded to the invitation to complete the survey, and 2,918 qualified. This resulted in a study completion rate of 64.4 percent and a qualification rate of 28.6 percent. The recruitment rate, reported by GfK, was 12.7 percent, and the profile rate was 63.1 percent, for a cumulative response rate of 7.4 percent.

The starting sample was weighted to reflect selection probabilities and then ratio-adjusted to the geodemographic benchmarks from the U.S. Census Bureau's Current Population Survey for the target population. Data were weighted on several characteristics benchmarked from the Census Bureau's 2014 American Community Survey. These benchmarks were indexed as follows:

- Gender (male, female) by age (18 to 29, 30 to 44, 45 to 54, and 55 to 64).
- Race/Hispanic ethnicity (white/non-Hispanic, black/non-Hispanic, other/non-Hispanic, two or more races/non-Hispanic, Hispanic)
- Education (less than high school, high school, some college, bachelor's degree or higher).
- Census region (Northeast, Midwest, South, West) by metropolitan area (yes, no).
- Household income (under \$25,000, \$25,000 to \$49,999, \$50,000 to \$74,999, \$75,000 and above).
- Employment (full time, part time).
- Language proficiency (age 18 to 64 Hispanic English-proficient, 18 to 64 Hispanic bilingual; 18-64 Hispanic Spanish-proficient), and 18 to 64 non-Hispanic.

In the final step, calculated weights were examined to identify and trim outliers at the extreme upper and lower tails of the weight distribution. The resulting weights were then scaled to sum to the total number of completed interviews. As such, a set of weights was generated for all qualified respondents (n = 2,918). The sample size was expected to obtain estimates with a margin of error of plus or minus 1.8 percent points.

Table 1
Distribution of Weights by Geodemographic Characteristics

| Age/gender                                     | Percent qualified and nonqualified | Percent qualified |  |  |  |
|--|------------------------------------|-------------------|--|--|--|
| 18-29 male                                     | 11.69                              | 10.56             |  |  |  |
| 30-44 male                                     | 19.31                              | 20.12             |  |  |  |
| 45-54 male                                     | 12.90                              | 13.35             |  |  |  |
| 55-64 male                                     | 9.81                               | 10.29             |  |  |  |
| 18-29 female                                   | 11.51                              | 9.59              |  |  |  |
| 30-44 female                                   | 15.63                              | 16.60             |  |  |  |
| 45-54 female                                   | 10.77                              | 10.56             |  |  |  |
| 55-64 female                                   | 8.38                               | 8.92              |  |  |  |
| Total  | 100%                               | 100%              |  |  |  |
| Region, metropolitan and nonmetropolitan areas |                                    |                   |  |  |  |
| Northeast metro                                | 16.45                              | 17.06             |  |  |  |
| Northeast nonmetro                             | 1.48                               | 1.98              |  |  |  |
| Midwest metro                                  | 17.94                              | 17.01             |  |  |  |
| Midwest nonmetro                               | 4.66                               | 5.53              |  |  |  |
| South metro                                    | 31.23                              | 29.19             |  |  |  |
| South nonmetro                                 | 4.99                               | 5.05              |  |  |  |
| West metro                                     | 21.17                              | 21.68             |  |  |  |
| West nonmetro                                  | 2.09                               | 2.49              |  |  |  |
| Total  | 100%                               | 100%              |  |  |  |
| Education                                      |                                    |                   |  |  |  |
| Less than high school                          | 7.76                               | 8.22              |  |  |  |
| High school                                    | 27.43                              | 27.98             |  |  |  |
| Some college                                   | 30.79                              | 30.16             |  |  |  |
| Bachelor's degree or higher                    | 34.02                              | 33.65             |  |  |  |
| Total  | 100%                               | 100%              |  |  |  |

## Household income

| Under \$25,000                | 9.35  | 8.58  |  |  |  |
|-------------------------------|-------|-------|--|--|--|
| \$25,000-\$49,999             | 19.46 | 20.84 |  |  |  |
| \$50,000-\$74,999             | 19.59 | 21.72 |  |  |  |
| \$75,000 and above            | 51.61 | 48.86 |  |  |  |
| Total                         | 100%  | 100%  |  |  |  |
| Race/ethnicity                |       |       |  |  |  |
| White, non-Hispanic           | 64.23 | 69.16 |  |  |  |
| Black, non-Hispanic           | 10.34 | 7.03  |  |  |  |
| Other, non-Hispanic           | 6.61  | 4.92  |  |  |  |
| 2 or more races, non-Hispanic | 1.35  | 1.23  |  |  |  |
| Hispanic                      | 17.48 | 17.66 |  |  |  |
| Total                         | 100%  | 100%  |  |  |  |
| Full-/part-time employment    |       |       |  |  |  |
| Full time                     | 82.97 | 83.58 |  |  |  |
| Part time                     | 17.03 | 16.42 |  |  |  |
| Total                         | 100%  | 100%  |  |  |  |

Table 2

Distribution of Weights by Language Proficiency

|  | Language proficiency              | Percent qualified and nonqualified | Percent qualified |
|--|-----------------------------------|------------------------------------|-------------------|
|  | 18-64 Hispanic English-proficient | 4.06                               | 3.85              |
|  | 18-64 Hispanic bilingual          | 9.54                               | 9.83              |
|  | 18-64 Hispanic Spanish-proficient | 3.87                               | 3.99              |
|  | 18-64 non-Hispanic                | 82.52                              | 82.34             |
|  | Total                             | 100.0%                             | 100.0%            |